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## **Nextep Named “Best Place to Work in Oklahoma” - Again**

*Norman Human Resources Outsourcing Firm Honored For Second Straight Year*

**NORMAN, OK** – Work hard, do things right and you’ll get noticed. And so it is for Nextep, a company that two weeks ago won the Oklahoma Ethics Council Compass Award, and last week was named the “Best Place to Work in Oklahoma” for the second consecutive year.

Nextep, also named the “Best Place to Work in Oklahoma,” small company division, in 2006 is the only recipient of the now two-year old award recognizing the Oklahoma company that excels in forming and cultivating an exceptional workplace.

“We are both honored by this award and grateful for the recognition it brings the Nextep family,” said company President and CEO Brian Fayak. “Our employees validate our system and culture daily, but to be recognized in this manner two years running sends a strong message that people-focused business, for your employees and customers alike, is a high success model.”

An employee friendly corporate culture, a flexible work environment, an emphasis on community and a unique approach to client service all contributed to Nextep being named the state’s best.

“It’s like getting up in the morning and not minding where you have to go,” said Payroll Manager Sharon Thomas. “It almost feels like home, a comfortable atmosphere and pleasant co-workers, where laughter is not a nuisance but a nice surprise.”

“As a fairly new addition to the Nextep family, I am especially proud to work for a company that treats their employees so well,” said Risk Manager Grant Ross. “Management shows respect for each employee on a daily basis. Brian and the other Directors have such open communications with each employee that it makes an excellent working environment.”

“No one in the state has a better work environment and people than Nextep,” said Accounting Specialist Chris Manley. “Everyone is treated the same, from a director to an intern, every employee is made to feel important to the company. I wake up everyday and come to work at the best place to work in Oklahoma, and no one can take that away from us.”

Not for 730 days running anyway.

The “Best Place to Work in Oklahoma” is presented by a coalition of the Oklahoma State Human Resources Council, *OKC Business*, the Greater Oklahoma City Chamber of Commerce and The Best Companies Group.

**ABOUT NEXTEP:** Nextep is an established Human Resource Outsourcing firm with time tested strategies and benefits that improve a company’s bottom line. The company administers core services of human resource, payroll, benefits, worker’s compensation, tax filing, government compliance and employee recruitment and retention across a broad range of industries with a personal touch.

For more information, please visit: [www.nextep.com](http://www.nextep.com)

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